

# PEOPLE & ORGANISATION DEVELOPMENT

Articles:



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I have written a few short articles that blend generally good practice with people motivation and development.

The first concerns feedback between staff and how good managers can use it to their best advantage, both as an information and motivational tool.

**Article 1**

The second article helps define and clarify what the "culture" of a workplace is to be. This definition impinges in all aspects of the way staff and managers interact and work together.

**Article 2**

The third article helps define the magic word "appraisal" and how, used sensibly, it can have a massively positive impact on how people see their job, prospects and need for further training.

**Article 3**

The fourth article deals with "change". To implement change in a large organisation takes preparation and a correct approach to ensure everyone knows how and why things are going to change.

**Article 4**